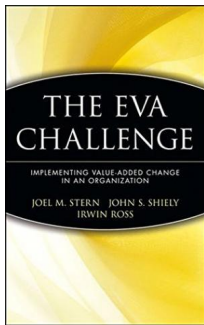


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## THE EVA CHALLENGE: IMPLEMENTING VALUE ADDED CHANGE IN AN ORGANIZATION



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